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Honda North America, Inc.
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March 14, 2013

Senator Osten & Representative Tercyak
Labor and Public Employees Committee
Room 3800, Legislative Office Building
Hartford, CT 06106

Re: Opposing Senate Bill 910.

Dear co-chairs Osten & Tercyak and members of the Joint Labor and Public Employees Committee:

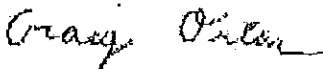
Thank you for the opportunity to share our concerns with you regarding SB 910. Honda prides itself as being a company society wants to exist, and strives to treat our employees fairly and with respect. While we understand the desire of the committee to improve employee access to their personal files, the three day turnaround provision in this bill is simply unworkable for Honda.

In addition to the 106 employees working at our Parts Center and Zone Office in Windsor Locks Connecticut, Honda currently employs over 26,000 people nationwide. All of our official employee personal files are located at our headquarters in Torrance, California. Additionally, these files are not always centrally located, with different departments, such as payroll, maintaining their own files. Our human relations department works diligently to process and ship requests for these files in a timely manor, however that can not always happen within the three day window required by this bill. We ask that employers continue to be given "a reasonable time" to process these requests. The current language recognizes that what is reasonable for one company may not always reasonable for another despite their best efforts.

Thank you for your time and consideration. For more information on Honda's presence in Connecticut or our value to America please visit www.hondainamerica.com.

If you have any questions, please don't hesitate to contact me.

Sincerely,



Craig Orlan
State Relations Analyst
Honda North America, Inc.